

**Please note this is Part 1 of the full Health & Safety Policy Statement. The full document is available on request to Tony Hills, Managing Director.**

## **PART 1**

### **1.0 GENERAL STATEMENT OF POLICY**

#### **HEALTH AND SAFETY AT WORK ETC ACT 1974**

The Directors of Bisley Contracting (the Company) believe that the promotion and preservation of safety and health, the control of pollution, and the protection of the environment are of fundamental importance in the conduct of the company's operations. The declared policy of the company is to achieve and maintain a safe and healthy environment for all employees and others who may be affected by the company's operations.

The company will actively seek to maintain a good record of safe, responsible activity by consultation, careful planning, organisation, monitoring, control, education, training and the application of the best trade practices, codes of conduct and codes of practice.

The risk to employees and others who may be affected by the activities of the company will be assessed, assessments reviewed as required and arrangements made to eliminate or control such risks. This will be achieved by:

- Consultation, providing health surveillance as may be required, arranging for competent health and safety advice, instituting procedures to be followed in the event of imminent and serious danger, and identifying danger areas.
- Providing information to employees of risks to their health and safety and the preventive and protection measures taken.
- Co-operating with other Employers where necessary to promote health and safety, having regard to the capabilities and training of employees in relation to their work.

The company requests, requires and expects all persons who are employed by the company, sub-contracted to the company, visiting the company's premises, sites of operation, or to whom the company owes a duty of care, or over whom the company exercises control, to co-operate with and conform to the Safety Policy of the company, comply with the arrangements made and actively assist in the implementation of the policy.

**Tony Hills, Managing Director** is responsible for the health and safety programme of the company. **James Ingram, Construction Director**, will deputise in his absence.

The Policy will be reviewed annually and revised as required, to meet the changing needs of the company, technical innovation and legislative developments. The directors of the company will ensure that all current Health, Safety & Environmental legislation is complied with. This Policy is published in three parts:

1. General Statement of Policy
2. The Organisation to implement the Policy.
3. The arrangements and instructions to implement the Policy.

The policy is available for inspection at the Company Offices at - Bisley Contracting Limited  
The Pheasantry, Vicarage Hill, Westerham, Kent TN16 1AY